Certified Organizational Effectiveness Professional

iCOEP

IPAC
International Professional
Accreditation Council

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www.ipacglobal.org

Certified Organizational Effectiveness Professional [iCOEP]

Introduction:

"Organizational Effectiveness & Efficiency for VUCA World"

Overview of the Program:

Today's Business World is very much competitive. This VUCA world faces challenges and obstacle on every day basis. The only option to survive and grow is to be adoptive with these type of changes. For facing these type of challenges every organization need to have efficiency and effectiveness improvement plan. This is not a seasonal activity now a day rather this is as essential as marketing, production, sales etc.

So, to face the uncertainty of business, to meet the challenges of cheap competition, to bit the competitor's strategic initiative every organization MUST follow the Organizational Effectiveness and Efficiency improvement initiative. This course will equip professional for the same. The investment for this certification is quite worthy for any professional or entrepreneur as it pas you back in every moment in the organization.

Objective of the session: After successful completion of this program, participants will be able to:
1. Understand the concept of Organizational Development & Effectiveness
2. Diagnose the problem/ improvement area for the next level of effectiveness
3. Apply different world-class tools and methods for Efficiency and Effectiveness improvement for the organization
4. Lead Change for sustainability and growth of business
5. Redesign Process for improving productivity
6. Play role as Internal Consultant
7. Design and implement Innovative Business Strategy to face the VUCA situation

Competency Framework: This curse has been designed based on the below competency framework
- Analytical Competency
- Business & Strategy formulation Competency
- Culture, Leadership & Management Development
- Process Improvement Competency
- Change Championship Competency
- Innovation, Automation & Digitalization Competency
- Organizational Design & Development Competency

Major Discussion Areas

Module-1: Introduction to Organizational Effectiveness

Module-2: Organizations and Organization Design

Module-3: Impact of Strategy & Organization Design on Effectiveness

Module-4: Organizational Competency: Concept & Measurement

Module-5: Business Strategy & Organizational Effectiveness

Module-6: Model for Organizational Effectiveness

Module-7: Essential parts for Organization's Internal Design

Module-8: Organizational Decisions making approach and Organizational Effectiveness

Module-9: Impact of Conflict & Politics on Organizational Effectiveness

Module-10: Culture & Organizational Effectiveness

Module-11: Organizational Effectiveness Diagnosis: Tools & Methods

Module-12: OE Solution Designing

Program Administration:

Facilities: Online Material, Question & Answer session by Web Chat
Mode :   Fully Online
Assessment: There will be Online assessment option as per below schedule:

Sl	Assessment Option	Unit	Total Marks	Pass Marks
1	Assignment/ Case	2	400	280
2	Final Exam	1	100	70

Certification:
After completion of all process participants will get iCBMP certification from IPAC (Singapore)